



Coventry City Council

Public report
Cabinet

Scrutiny Co-ordination Committee
Cabinet

17 July 2019
27 August 2019

Name of Cabinet Member:

Cabinet Member for Policy and Leadership – Councillor Duggins

Director approving submission of the report:

Chief Executive

Ward(s) affected:

All

Title:

One Coventry Plan Annual Performance Report 2018-19

Is this a key decision?

No

Executive summary:

One Coventry describes the Council's objectives, key strategies, and approaches. The One Coventry Plan builds on the Council's long-standing principles, setting the vision and priorities for the city: globally connected to promote the growth of a sustainable Coventry economy; locally committed to improve the quality of life of Coventry residents; working together with partners and residents to deliver priorities with fewer resources.

The annual performance report sets out the progress made towards the One Coventry Plan. For each objective, this report sets out the trends, actions taken, and performance metrics, to provide an objective assessment of the progress made.

Recommendations:

Scrutiny Co-ordination Committee is asked to:

1. Consider the Council's performance as set out in the performance report.
2. Identify any issues they may wish to raise to Cabinet.
3. Identify areas that Scrutiny Co-ordination Committee or other Scrutiny Boards may wish to address as part of this year's scrutiny work programme.

Cabinet is asked to:

1. Consider any recommendations from Scrutiny Co-ordination Committee.
2. Approve the performance report.
3. Consider the Council's performance this year and identify areas that they wish to address in further detail.

List of appendices included:

Appendix I – One Coventry Plan Annual Performance Report 2018-19

Appendix II – One Coventry Performance Management Framework

Background papers:

None

Other useful documents:

One Coventry Council Plan www.coventry.gov.uk/councilplan/

Council's performance and open data www.coventry.gov.uk/performance/

Performance management framework <https://smarturl.it/PMF>

Equality objectives www.coventry.gov.uk/equality/

Statement of accounts www.coventry.gov.uk/statementofaccounts/

Has it been or will it be considered by Scrutiny?

Yes – Scrutiny Co-ordination Committee 17 July 2019

Has it been or will it be considered by any other Council Committee, Advisory Panel or other body?

No

Will this report go to Council?

No

**Report title:
One Coventry Plan Annual Performance Report 2018-19**

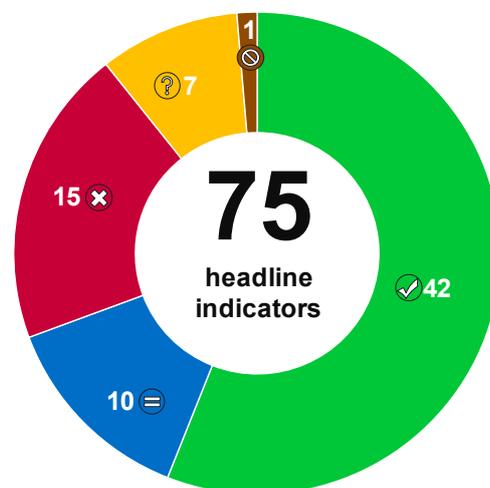
1. Context (or background)

- 1.1 One Coventry describes the Council’s objectives, key strategies, and approaches. The One Coventry Plan is for the period 2014 to 2024; and it was last refreshed in 2016. It builds on the Council’s long-standing principles (being globally connected, locally committed, and working together to deliver priorities with fewer resources) and sets out new ways of working to help the Council face the challenges of increasing demand and reduction in funding.
- 1.2 The annual performance report sets out the progress made towards the One Coventry Plan. For each objective, this report sets out the trends, actions taken, and performance metrics, to provide an objective assessment of the progress made against previous years and other places.
- 1.3 The Council uses agreed indicators to show progress made towards its priorities. This is supported by a wider basket of measures such as equality and perception measures that help explain the trends and story behind the headlines. Indicators are selected from key strategies and aligned to directorate priorities and equality and health inequalities objectives.
- 1.4 Further information including infographics, open data, maps and a publication schedule are available at www.coventry.gov.uk/infoandstats/. This year, progress have been made towards developing a Citywide Intelligence Hub, a one-stop data platform providing a “single source of truth” of data and evidence about Coventry.
- 1.5 The Council’s priorities are delivered through strategies aligned to the One Coventry Plan; as set out in the performance management framework. As part of the performance management process, leadership teams within each directorate and the corporate leadership team have been involved in ensuring that the organisation’s key strategies are aligned to the One Coventry Plan.

2. Options considered and recommended proposal

- 2.1 The One Coventry Plan is currently measured using **75** indicators, of which **42** indicators improved; **10** stayed the same; **15** indicators got worse; can’t say or no clear direction of travel for **7** indicators (for example a higher number of domestic violence offences reported may indicate an increase in cases, but may also reflect better reporting and awareness); and progress is not available for **1** indicator (the Council stopped commissioning the agency that provided data for the visitor trips indicator).

This means, at the end of year, **78% (52/67)** of directional indicators (excluding can’t say or not available) improved or stayed the same. This compares to 71% (42/59) in 2017/18 and 75% (43/57) in 2016/17.



- 2.2 Progress has been maintained in the context of continued and sustained reduction in the overall resources available to the Council: resources available to Coventry through the Local Government Finance Settlement had fallen by £113m in the period between 2010/11 and 2018/19 on a like for like basis – and this is expected to continue, with an expected further reduction of £7m for 2019/20.
- 2.3 Many of the Council's key priorities have an equality dimension or address an inequality caused by economic or social circumstances. Consequently, this report also sets out how the Council addresses these equality and health inequalities.
- 2.4 Members are asked to consider the Council's performance towards the Council's priorities, and to identify areas and issues to be addressed.

3. Results of consultation undertaken

- 3.1 The Council regularly meets with employee representatives, community and interest groups, and partner organisations to help the Council achieve its equality and health inequalities objectives for the city.
- 3.2 Where appropriate, this report uses residents' perceptions to help understand residents' views of the Council and the city. This report includes findings from the household survey, youth survey and conversations with community groups as part of the refresh of the joint strategic needs assessment (JSNA).

4. Timetable for implementing this decision

- 4.1 Not applicable.

5. Comments from the Director of Finance and Corporate Services

- 5.1 Financial implications
Delivery of the Council's objectives can have a direct positive impact on the Council's overall financial position although there are no direct financial implications from this report.
- 5.2 Legal implications
The single data list sets out a list of all the datasets that local government must submit to central government. In addition, the Government's local government transparency code sets out the minimum data that local authorities should be publishing; the frequency it should be published; and how it should be published. There is no requirement placed on local authorities to publish a report on its performance or any requirement on the Council to publish performance on any indicators or metrics.

Coventry City Council does so as it is committed to providing information that helps the Council work together with neighbours and partners, fulfilling its One Coventry Plan priorities; and sees it as good practice to do so.

6. Other implications

6.1 How will this contribute to achievement of the Council's key priorities?

The performance report sets out the progress made towards the One Coventry Plan, that is, the Council's key priorities. The performance management framework sets out how the Council plans and organises the resources at its disposal to achieve the vision and priorities, as set out in the Council Plan.

6.2 How is risk being managed?

The performance report helps the Council manage risk by measuring and reviewing progress in relation to the priorities of the One Coventry Plan. It identifies areas where we are making good progress, areas where progress is not as expected, and areas where the Council needs to take corrective action.

6.3 What is the impact on the organisation?

The One Coventry Plan impacts on the whole organisation. Effective performance management arrangements at all levels will help to ensure that the Council's priorities are delivered.

6.4 Equalities / EIA

The Council's performance management framework and reporting arrangements must have due regard to the public sector equality duty under section 149 of the Equality Act 2010. This includes the need to eliminate unlawful discrimination, harassment, and victimisation; to meet the needs of people regardless of their background; and to encourage all people to participate in public life, or in other activities where their participation is low.

Many of the key priorities set out in the One Coventry Plan are also equality objectives. In addition, a specific set of equality objectives has been agreed and progress against these is reported annually to the Cabinet Member (Policing & Equalities). This contributes to meeting the Equality Act 2010 (Specific Duties) Regulations 2011.

6.5 Implications for (or impact on) the environment

The Council has confirmed its commitment to addressing the issue of climate change. This report includes environmental progress measures including air quality, energy use, and carbon dioxide emissions from local authority operations.

6.6 Implications for partner organisations

Whilst this report reflects progress against the Council's priorities, it also includes actions and measures where the contribution of partners is essential to their delivery.

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www.coventry.gov.uk/performance/

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Members: Cllr Duggins	Cabinet Member for Policy and Leadership		14/06/2019	25/06/2019

This report is published on the Council's website: www.coventry.gov.uk/meetings/